



MASTER OF NURSING (NURSE PRACTITIONER)

Information for Prospective Students

The Master of Nursing (Nurse Practitioner) Program is accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and approved by the Nursing and Midwifery Board of Australia (NMBA).

It is strongly recommended that intending applicants familiarise themselves with the requirements for endorsement as a Nurse Practitioner, which can be located on the NMBA website at

<http://www.nursingmidwiferyboard.gov.au/>

Applicants are advised that completion of this program requires 300 hours of supernumerary integrated professional practice. For the purposes of this program, 'supernumerary' is where the student undertakes supervised practice outside their employed position or when they are not counted in the staffing roster. Applicants and their employers are encouraged to familiarise themselves with the *Explanatory Note: Interpretation and explanation of supernumerary integrated professional practice for nurse practitioner students* (ANMAC, 2020) which can be located on the ANMAC website at <https://www.anmac.org.au/>

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Application Checklist

Application to the Master of Nursing (Nurse Practitioner) at Adelaide University is made via SATAC. In addition to the application the following documentation must also be uploaded.

☐ Curriculum Vitae	A comprehensive summary of your professional experience and achievements. For tips on preparing a suitable CV, refer to the criteria on page 3.
☐ Form 1: Referee Statement of Advanced Practice	Declaration in support of your advanced practice signed by two referees.
☐ Form 2: Employer Support Form	Your employer must confirm that they support you undertaking integrated professional practice within their organisation.
☐ Position Description	Applicants Position Description from Employing organisation.
☐ Form 3: Clinical Support Team – Declaration of Support	Each member of your proposed Clinical Support Team must declare their support for you.
☐ Clinical Support Team – Curriculum Vitae	You must provide a CV for each member of your Clinical Support Team.

Contact Details

Enquiries:

If you have any questions about this form, please connect with our **Future Student Enquiries Team**

Phone +61 8 7420 5115

Online enquiry form: <https://adelaideuni.edu.au/contact/>

Curriculum Vitae

All applicants for the Master of Nursing (Nurse Practitioner) program must provide a comprehensive CV that includes:

- Evidence of meeting all entry requirements to be admitted to the program, including:
 - current general registration as a registered nurse with the Nursing and Midwifery Board of Australia
 - a postgraduate qualification from a recognised higher education institution in a relevant clinical field
 - a minimum of four years full-time equivalent experience as a Registered Nurse, including two years full-time equivalent as a Registered Nurse in a clinical field and two years full-time equivalent at an advanced practice level in the same clinical field
- Clear evidence of advanced practice

The following may assist applicants in preparing their CV:

Definition of Advanced Practice

The Nursing and Midwifery Board of Australia (NMBA) defines advanced practice as “*a continuum along which nurses develop their professional knowledge, clinical reasoning and judgement, skills and behaviours to higher levels of capability (that is recognisable). Nurses practising at an advanced level incorporate professional leadership, education, and research into their clinically based practice. Their practice is effective and safe. They work within a generalist or specialist context, and they are responsible and accountable in managing people who have complex health care requirements.*

Advanced nursing practice is a level of practice and not a role. It is acknowledged that advanced nursing practice is specific to the individual within their context of practice (enrolled nurse, registered nurse or nurse practitioner)”. (NMBA 2016).

Description of an Advanced Practice Registered Nurse

An Advanced Practice Registered Nurse:

1. Uses best available evidence, observations, and experience to plan, conduct and evaluate practice in ways which incorporate complexity and/or a multiplicity of elements
2. Uses health and/or nursing models as a basis for practice
3. Manages outcomes in complex clinical situations
4. Anticipates and meets the needs of individuals and groups with complex conditions and/or in high-risk situations
5. Integrates and evaluates knowledge and resources from different disciplines and health care teams to effectively meet the health care needs of individuals and groups
6. Seeks out and integrates evidence from a range of sources to improve health care outcomes
7. Safely interprets and modifies guidelines and practice to meet the health care needs of individuals and groups
8. Leads and guides the nursing team to promote optimum standards of care
9. Shares information and resources to initiate improvements and/or innovation in nursing practice
10. Fosters and initiates research-based nursing practice
11. Acts as a mentor and role model for nurses and other health professionals
12. Contributes to development of nursing knowledge, standards, and resources through active participation at the broader professional level
13. Facilitates education of individuals and groups, students, nurses, and other members of the health care team
14. Acts as a resource for other nurses and members of the health care team
15. Provides nursing as a resource to others through their capacity to practice outside single contexts and episodes of practice.

Adapted from Australian Nursing Federation, Competency Standards for the Advanced Registered Nurse, 2005.

Integrated Professional Practice Experience and the role of the Clinical Support Team

Integrated Professional Practice Experience

Each student will already have nursing expertise in their relevant specialty field of health care. The purpose of the integrated professional practice experience is to enable students to deepen and extend their knowledge and practice skills to meet the requirements of Nurse Practitioner practice as demonstrated by their achievement of the Nursing and Midwifery Board of Australia (NMBA) Nurse Practitioner Standards for Practice (NMBA, 2021).

Students in the Master of Nursing (Nurse Practitioner) program are required to undertake 300 hours of supernumerary integrated professional practice experience as mandated by the Australian Nursing and Midwifery Accreditation Council (ANMAC) in Standard 3.6 of the Nurse Practitioner Accreditation Standards (ANMAC 2015).

During the Master of Nursing (Nurse Practitioner) program, integrated professional practice experience is linked to key learning in courses. As such, there will be different hours, expectations and requirement in courses, to meet set learning outcomes. For example, NURS6905 requires 25 hours of integrated professional practice to focus the student on pharmacotherapeutic knowledge and skills. In contrast, the final two courses in the program are Nurse Practitioner Internship 1 and 2. Each course requires 120 hours of integrated professional practice experience. During these courses, students will be assessed against the Nurse Practitioner Standards for Practice (NMBA 2021).

The role of the Clinical Support Team

The role of the clinical support team varies across the program. The clinical support team are expected to provide ongoing, timely and considerate monitoring, mentoring, supervision and support to enable the development of knowledge, skills and attributes expected of a Nurse Practitioner (in their specialty field of practice). Students will work with relevant team members in their clinical practice on an ongoing basis. Members of the clinical support team should be available to provide a minimum of 1 hour per week mentoring/ focused supervision in the internship courses.

The broad role of the clinical support team is to support the student to gain integrated professional practice experiences that:

- facilitates knowledge and skills development in patient centred care that is consistent with the principles of primary health care and complements the student's specialty skills and knowledge.
- reflect the major health priorities specific to the student's area of practice

- include opportunities for the development of knowledge and skills relevant to advanced collaborative practice
- facilitate achievement of the Nurse Practitioner Standards for Practice

Each student's clinical support team will provide learning and teaching support through supervision, monitoring, supporting, and reviewing the extended practice aspects of the student's role, including clinical practice reviews, and conducting formative and summative clinical assessments. The clinical support team can be in person or virtual, this will ensure the appropriate development of clinical expertise. Strategies for clinical learning related to these extended practice activities should be negotiated between the student and clinical support team and may include existing practices such as standing orders for medication management, case conferences led by the student as part of their role in the health care team and shadowing the student to observe and monitor decision making in these extended areas of practice. Students must practice within the legislated parameters of nursing practice and any activities extending this legislated scope are monitored and supervised by a suitably qualified member of the clinical support team. The clinical support team will include at a minimum:

- an experienced Nurse Practitioner in a relevant specialty as the primary clinical support team member
- an experienced Medical Practitioner within the specialty.
- Where the student has access to two experienced Nurse Practitioners in their organisation/ specialty, the clinical support team can consist of two Nurse Practitioner supervisors (subject to approval from the Program Director or delegate).
- Where the student is unable to access an appropriate Nurse Practitioner supervisor (due to location or specialisation), the clinical support team can consist of two Medical Practitioner supervisors and an appropriate Nurse Practitioner academic supervisor (subject to approval from the Program Director or delegate).

Nurse Practitioner Supervisor

Students are required to develop knowledge, skills, and practices commensurate with the expectations of the Nurse Practitioner role in the delivery of nursing care in their specialty field of practice. The Nurse Practitioner supervisor will be expected to work with the student to maintain this focus and assist them to incorporate their extended care activities into a Nurse Practitioner model of practice. The Nurse Practitioner supervisor will meet the legal requirements for the extended scope of practice aspects of the student's activities that relate to the Nurse Practitioner role, including activities of prescribing, requesting diagnostic tests and referral of patients/clients to other health professionals. Nurse Practitioner candidates or students are not permitted to supervise.

Medical Practitioner Supervisor

The Medical Practitioner supervisor will be expected to work with the student to maintain this focus and assist them to develop their knowledge, skills and attributed in their specialty field of practice. The Medical Practitioner supervisor will meet the legal requirements for the extended scope of practice aspects of the student's activities that relate to the Nurse Practitioner role, including activities of prescribing, requesting diagnostic tests and referral of patients/clients to other health professionals.

Optional Additional Team Members

The clinical support team may also include other health professionals relevant to the service delivery team in the student's specialty field of practice (such as advanced practice nurse, physiotherapist or pharmacist). This support team will work with the student to facilitate development of extended clinical practice and decision-making competencies. The mentoring process will enable the student to critically reflect on their capabilities and development and debrief in a supported and safe environment.

Academic Supervisor for Clinical Support Teams

Each student will be assigned an Academic Supervisor employed by the University for the two internship courses. The Academic Supervisor or Course Coordinator is responsible for oversight of the student's academic progress and management of the logistical issues related to the two internship courses. The student will meet regularly with the Academic Supervisor as negotiated. The Academic Supervisor will also act as the university liaison for the clinical support team and be available for meetings and consultations with its members. Arrangements for contact between the Academic Supervisor and the Clinical Support Team will be negotiated at the beginning of the relevant study period.

Useful Adelaide University resources are listed in each Internship Course Outline, a copy of which will be provided to each member of the clinical support team.

Criteria for Selection of Clinical Support Team

- Current registration with the relevant Australian Health Practitioner Regulation Agency Board
- Holds a qualification that is higher than or equal to a Master's degree.
- At least one team member must be an experienced Nurse Practitioner.
- At least one team member must be an experienced Medical Practitioner.
- Where the student has access to two experienced Nurse Practitioners in their organisation/specialty, the clinical support team can consist of two Nurse Practitioner supervisor (subject to approval from the Program Director or delegate).
- Where the student is unable to access an appropriate Nurse Practitioner supervisor (due to location or specialisation), the clinical support team can consist of two Medical Practitioner supervisors (subject to approval from the Program Director or delegate).
- The support team must have clinical expertise in a relevant field to the student's speciality.
- Meets clinical privileges/requirements of the clinical venue of practice.
- Educational experience and/or qualifications, particularly in practice-based/clinical education
- Able to supervise and guide the applicant's clinical and professional practice throughout the program
- Commitment to support the applicant in developing their extended clinical competencies in an advanced practice role throughout the program and participate in key assessment activities.
- Available to communicate regularly with the applicant face to face, by phone and electronically
- Sign a form indicating their agreement with this arrangement
- Provide a comprehensive CV detailing qualifications and experience relevant to the role.

Each member of the Clinical Support Team will be approved by the Program Director (or delegate) upon the student's commencement in the program and monitored throughout the duration of the program. Supervisors can change during the student's study. The student is required to notify the university as soon as possible.

Form 1: Referee Statement of Advanced Practice Master of Nursing (Nurse Practitioner)

This form must be completed by two appropriately qualified referees who can attest to the applicant's advanced practice.

Applicant Details (This section to be completed by the applicant)			
Given Name		Family Name	
AHPRA Registration		Specialty Area	

Referee Statement of Advanced Practice (This section to be completed by the Referees)			
Advanced Practice			
☐ I declare that the above applicant has demonstrated knowledge, skills and attributes at an advanced practice level as described below: 1. Uses best available evidence, observations, and experience to plan, conduct and evaluate practice in ways which incorporate complexity and/or a multiplicity of elements 2. Uses health and/or nursing models as a basis for practice 3. Manages outcomes in complex clinical situations 4. Anticipates and meets the needs of individuals and groups with complex conditions and/or in high-risk situations 5. Integrates and evaluates knowledge and resources from different disciplines and health care teams to effectively meet the health care needs of individuals and groups 6. Seeks out and integrates evidence from a range of sources to improve health care outcomes 7. Safely interprets and modifies guidelines and practice to meet the health care needs of individuals and groups 8. Leads and guides the nursing team to promote optimum standards of care 9. Shares information and resources to initiate improvements and/or innovation in nursing practice 10. Fosters and initiates research-based nursing practice 11. Acts as a mentor and role model for nurses and other health professionals 12. Contributes to development of nursing knowledge, standards, and resources through active participation at the broader professional level 13. Facilitates education of individuals and groups, students, nurses, and other members of the health care team 14. Acts as a resource for other nurses and members of the health care team 15. Provides nursing as a resource to others through their capacity to practice outside single contexts and episodes of practice			
☐ I consent to being contacted by staff from Adelaide University to provide a referee statement for the applicant.			
Referee 1			
Referee's Name and Title			
Position and Organisation			
Referee's Phone number		AHPRA Registration	
Referee's email			
Referee's Signature		Date	
Referee 2			
Referee's Name and Title			
Position and Organisation			
Referee's Phone number		AHPRA Registration	
Referee's Email			
Referee's Signature		Date	

Form 2: Employer Support Form Master of Nursing (Nurse Practitioner)

The Employment Support form must be completed by a senior nurse manager who has the authority to confirm organisational support to meet the requirements of the program.

Applicant Details (This section to be completed by the applicant)			
Given Name		Family Name	
AHPRA Registration		Specialty Area	

Verification of Employment and Statement of Employer Support (This section to be completed by the applicants immediate Senior Nurse Manager/Director of Nursing/CEO)				
Confirmation of Employment				
Please provide details for the position(s) in which the applicant has been employed as a registered nurse with your organisation, including which position(s) have required them to practise at an advanced level.				
Health Institution / Service	Position Held	Start/Finish Date	Hours per week	Advanced Practice Level
Does the applicant's current position involve more than 50% of their time dedicated to direct client care? ☐ Yes ☐ No				
Employer Support				
☐ I confirm that the applicant has the approval of the employing organisation to work in their advanced practice role throughout the program and they will be supported to undertake the Master of Nursing (Nurse Practitioner) program, and I attach as evidence a copy of their position description. The organisation will assist the applicant with: ▪ the required clinical experience to meet the requirements of the program and support achievement of the NMBA Nurse Practitioner Standards for Practice (NMBA, 2016b) ▪ selection of appropriately qualified clinical supervisors, as necessary ▪ opportunities to meet with their clinical supervisors on a regular basis ☐ I understand that I am only confirming support for the applicant's studies and that the organisation is not obliged to make a Nurse Practitioner position available for them. ☐ Applicants Position Description attached to application				
Senior Manager Details				
Manager's Name and Title				
Position and Organisation				
Manager's Phone number		AHPRA Registration		
Manager's Email				
Manager's Signature		Date		

Form 3: Clinical Support Team Master of Nursing (Nurse Practitioner)

The clinical support team must include a minimum of two appropriately qualified supervisors:

Applicant Details (This section to be completed by the applicant)			
Given Name		Family Name	
AHPRA Registration		Specialty Area	

Supervisor One (This section to be completed by Supervisor One)			
Declaration of Support			
☐ I agree to be part of the Clinical Support Team for the applicant for the duration of their enrolment in the Master of Nursing (Nurse Practitioner) program at the Adelaide University. I will support the applicant to extend their practice skills to meet the NMBA Nurse Practitioner Standards for Practice. With the other members of the Clinical Support Team, I agree to assess the student's achievement of the Nurse Practitioner Standards for Practice in both formative and summative assessment activities.			
☐ I have provided a comprehensive curriculum vitae outlining my qualifications and clinical experience.			
☐ I consent to being contacted by staff from Adelaide University to provide a statement for the applicant.			
Supervisor Details			
Name and Title			
Position and Organisation			
Work Address:			
Phone number		AHPRA Registration	
Email			
Signature		Date	

Supervisor Two (This section to be completed by Supervisor Two)			
Declaration of Support			
☐ I agree to be part of the Clinical Support Team for the applicant for the duration of their enrolment in the Master of Nursing (Nurse Practitioner) program at Adelaide University. I will support the applicant to extend their practice skills to meet the NMBA Nurse Practitioner Standards for Practice. With the other members of the Clinical Support Team, I agree to assess the student's achievement of the Nurse Practitioner Standards for Practice in both formative and summative assessment activities.			
☐ I have provided a comprehensive curriculum vitae outlining my qualifications and clinical experience.			
☐ I consent to being contacted by staff from Adelaide University to provide a statement for the applicant.			
Supervisor Details			
Name and Title			
Position and Organisation			
Work Address:			
Phone number		AHPRA Registration	
Email			
Signature		Date	

Form 3 (cont.): Clinical Support Team Master of Nursing (Nurse Practitioner)

Optional additional members of the clinical support team may include an: advanced practice nurse in the specialty area, additional medical professionals, or other allied health professionals relevant to the service delivery team in the student's specialty field of practice.

Applicant Details (This section to be completed by the applicant)			
Given Name		Family Name	
AHPRA Registration		Specialty Area	

Additional Clinical Support Team Member (This section to be completed by the additional support team member)			
Declaration of Support			
☐ I agree to be part of the Clinical Support Team for the applicant for the duration of their enrolment in the Master of Nursing (Nurse Practitioner) program at the Adelaide University. I will support the applicant to extend their practice skills to meet the NMBA Nurse Practitioner Standards for Practice. With the other members of the Supervisory team, I agree to assess the student's achievement of the Nurse Practitioner Standards for Practice in both formative and summative assessment activities.			
☐ I have provided a comprehensive curriculum vitae outlining my qualifications and clinical experience.			
☐ I consent to being contacted by staff from Adelaide University to provide a statement for the applicant.			
Details			
Name and Title			
Position and Organisation			
Work Address:			
Phone number		AHPRA Registration	
Email			
Signature		Date	

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